

UXO Tech Alert - Benefit In Kind Increase

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Washington, D.C the Department of Labor (DOL) issued All Agency Memorandum No. 225 which increased the applicable Health and Welfare (H&W) fringe rate, also known as benefits-in-kind, from \$4.27 per hour to \$4.41 effective August 1, 2017. All Agency Memorandum No. 225 can be downloaded using the link below.

Another recent change to the Service Contract Act (SCA) includes Executive Order (EO) 13706 which established mandatory paid sick leave for federal contractors. Specifically, the Order requires covered contractors to provide employees with up to 56 hours (seven days) of paid sick leave annually, including for family care and absences resulting from domestic violence, sexual assault and stalking.

EO 13706 requirement applies to new contracts with the federal government that result from solicitations issued on or after January 1, 2017 (or that are awarded outside the solicitation process on or after January 1, 2017).